



## Announcement from Pakchom Provincial Police Station

Regarding anti-bribery policy (Anti-Bribery Policy) and not accepting gifts or any other benefits  
(No Gift Policy) from performing duties

Fiscal year ๒๕๖๘

According to the Organic Act on Prevention and Suppression of Corruption, B.E. ๒๕๖๗, Section ๑๖๔, paragraph one, prohibits any government official from receiving property or any other benefit that may be calculated as income from anyone. In addition to property or benefits that should be obtained according to laws, rules or regulations issued by virtue of the provisions of the law. Except for receiving property or any other benefits in accordance with ethics. According to the criteria and numbers set by the NACC and the Police Code of Ethics ๒๕๖๗, Section ๖(๖), honesty and integrity. Performing duties according to law Regulations of the Royal Thai Police with transparency Do not show behavior that has implications for exploitation without taking responsibility for human rights duties. Be ready to receive audits and accept responsibility. have a good conscience Consider society and item ๑(๑), think about public benefits more than personal benefits, have public spirit, cooperate, join together, and make sacrifices in doing benefits for the public. and creating benefits and happiness for society, together with the national reform plan for preventing and suppressing corruption and misconduct (Revised Edition) Set out important reform activities. Activity ๔: Develop the Thai bureaucratic system to be transparent and free from profit. Goal ๑, Section ๑.๑. Have every government agency declare that it is an agency that all government officials will not accept gifts and gifts of any kind from. Performance of duties (No Gift Policy)

### **objective**

๑. To prevent or reduce the opportunity to receive bribes. Conflicts of interest in various forms for police officers under the Pakchom Provincial Police Station.
๒. To encourage police officers under the Pakchom Provincial Police Station to have awareness of refusing to accept gifts and all kinds of favors in the performance of their duties.

- ၅. To create an ethical and transparent organizational culture. (Organization of Integrity) of the government system to be strong and sustainable.
- ၆. To determine measures, guidelines, and mechanisms to prevent giving/receiving bribes or any other benefits.
- ၇. To set guidelines for receiving entertainment fees. Or gifts of executives and police officers in Pakchom Provincial Police Station must be in accordance with relevant laws and regulations.
- ၈. To support and enhance operations under the national strategy, master plan under the national strategy and national reform plan for prevention and suppression of corruption and misconduct, including being a part One of the approaches to evaluating morality and transparency in government agencies (Integrity and Transparency Assessment: ITA)

### **Scope of application**

- Applicable to police officers under the jurisdiction Pakchom Provincial Police Station, all officers

### **Definition**

**“Bribe”** means property or other benefits given to a person in order for that person to act or refrain from doing anything in his or her position, whether legal or illegal. As the bribe payer desires, including receiving gifts, convenience fees A sign of goodwill, accepting donations, accepting adoptions, and similar benefits. When there is an offer, giving or receiving that can reasonably be considered a bribe and includes giving or receiving afterward. (Receiving a gift From performing duties is different from receiving by moral conduct, which means receiving property or any other benefits that can be calculated as money from a person. that are given on occasions, festivals, or important days, so accepting gifts, presents, or gratuities from performing duties may be a bribe)

**“Gifts, presents, or any other benefits that affect the performance of duties”** means money, property, services, or any other benefits that have value and include tips. Government officials receive in addition to salary, income, and government benefits in normal cases and affect decisions, approvals, permissions, or anything else in performing their duties in a manner that benefits the provider in a dishonest way. gift Either in the past or while receiving or in the future.

**“Property”** means property and intangible objects. which may have a price and may be held, such as money, houses, cars, stocks

**“Receiving property or any other benefits in an ethical manner”** means receiving property or Any other benefits from relatives or people given on various occasions Usually according to tradition or culture or given according to the etiquette practiced in society

**“Relatives”** means parents, descendants, brothers and sisters. or sharing the same father or mother, uncle, aunt, spouse, ascendant or descendant of the spouse. Adopted child or adoptee

**“Other benefits”** means things of value. including price reductions Receiving entertainment, receiving services, receiving training or anything else of the same nature

**“Performing duties”** means the actions or performance of duties of a government official in an appointed position. or has been assigned to perform any duties or to be acting on behalf of a person in any duty, both general and specific, as a police officer whose powers and duties have been prescribed by law, or which are carried out in accordance with the powers and duties specified by law as having the powers and duties of the police.

**“Commander”** means a person who has the authority to command, supervise, monitor, and inspect police officers under his command.

**“Subordinate officers”** means all police officers under Pakchom Provincial Police Station. In addition to the commander

#### **Guidelines for preventing bribery**

①. All police officers under Pakchom Provincial Police Station are prohibited. get involved In giving or receiving any form of bribe, whether directly or indirectly.

②. All police officers under the Pakchom Provincial Police Station are prohibited. demand or receive Bribes for personal gain or the benefit of others

③. Follow the anti-corruption policy. without getting involved in corruption Corruption, whether direct or indirect

④. Performing duties must strictly comply with regulations, police discipline, and related laws.

⑤. Do not do anything. that is considered giving or receiving a bribe

- ၃. Supervise the disbursement of expenses of affiliated agencies in strict accordance with relevant laws, rules, and regulations.
- ၄. Receiving donations or financial support, whether in the form of money, objects, or property. For any activity or project, regulations, rules, and announcements must be strictly followed. and have a receipt or proof of receipt Money included in every report
- ၅. Receiving property or any other benefits through moral conduct, all police officers under the Pakchom Provincial Police Station must comply with the announcement. The National Anti-Corruption Commission regarding the criteria for receiving property or other benefits through the ethics of officials, B.E. ၂၀၁၀, strictly

### **Measures to manage policy violations**

- ၆. Violation does not comply with this policy. May be subject to disciplinary action or criminal proceedings or other related laws. This includes direct supervisors who ignore wrongdoing or acknowledge that wrongdoing has been committed. but did not manage it correctly which has disciplinary punishment up to the point of dismissal from government service
- ၇. Failure to be aware of this policy announcement and/or related laws cannot be used as an excuse. In not being able to comply
- ၈. Supervisors, according to the Police Department Order No. ၁၂၈၉/၂၄၈၈, dated ၈ October ၂၀၁၄, have the power and duty to supervise and supervise subordinates under their supervision to strictly adhere to and comply with this policy.

### **Monitoring measures**

- ၉. SUPERINTENDENT of Pakchom Provincial Police Station announced his intention to manage the agency with honesty, integrity, transparency and in accordance with the principles of good governance. by disseminating publicity to police officers under its jurisdiction and external stakeholders know
- ၁၀. The commander, according to the Police Department Order No. ၁၂၈၉/၂၄၈၈, dated October ၈, ၂၀၁၄, has the power and duty to supervise, monitor, and inspect subordinate police officers under his supervision to ensure that they perform their duties in accordance with this announcement. In the event that an action that violates this announcement is found Report to the SUPERINTENDENT of Pakchom Provincial Police Station as soon as possible.

๓. Pakchom Provincial Police Station has organized a review and improvement of guidelines for compliance with appropriate or according to changes in various factors that are significant

๔. To the administrative department of Pakchom Provincial Police Station Prepare statistics on receiving bribes or receiving gifts or other benefits from performing duties. Along with problems and obstacles, report them to the SUPERINTENDENT of Pakchom Provincial Police Station every quarter.

#### **Channels for complaints/reporting clues**

๑. Pakchom Provincial Police Station Office

๒. By post, Pakchom Provincial Police Station, number ๔๖๖, Village No. ๑, Pakchom Subdistrict, Pakchom District, Loei Province, zip code ๕๔๖๔๐.

๓. By telephone number ๐๕๕-๘๘๑-๐๓๔

๔. Via Email: sa.kongphet@police.go.th

๕. Pakchom Provincial Police Station website <https://parkchom.loei.police.go.th/>

๖. SUPERINTENDENT, Pakchom Provincial Police Station/Station Head, Tel. ๐๘๙-๘๔๔-๔๑๘๖

#### **Measures to protect complainants/informers and maintain confidentiality**

๑. Consideration of complaints Establish the level of secrecy and protect those involved in accordance with the regulations on maintaining government secrets, B.E. ๒๐๐๑, and submit the matter to the agency for consideration. Information giver and complainant You may get into trouble, such as complaints against civil servants that are initially considered to be government secrets. If it's a cool card Consider only the cases with specified evidence. The surrounding circumstances are clearly evident. as well as pointing out personal witnesses Only definitely Reporting information on influential people must conceal the name and address of the complainant. If the name and address of the petitioner is not concealed, the relevant agencies must be informed and provide protection to the petitioner as follows: "Let the commander use his discretion to give orders. as appropriate to protect the complainant, witnesses, and persons providing information in the investigation Don't let yourself suffer danger or suffering. Unfairness that may result from complaints being a witness or providing that information" in the case where the name of the accused is specified Must protect both the complainant and the respondent. Because the matter has not yet gone through the fact-checking process. And it may

be bullying and accusations that will cause suffering and damage. and in the case where the complainant specifies in the complaint Request concealment or do not wish the complainant's name to be disclosed. The agency must not reveal the name of the complainant to the responding agency. This is because the complainant may have suffered as a result of the complaint.

↳. When there is a complaint The complainant and witnesses will not be subject to any action. that affects one's work or livelihood, if any action is necessary, such as separating the workplace to prevent the complainant, witnesses, and the accused from meeting each other, etc. Must receive consent from the petitioner and witnesses.

☞. Requests from the injured party, the complainant, or witnesses, such as a request to move a place of work. or methods of protection or solve problems Should be considered by responsible persons or agencies as appropriate.

☛. Provide protection to the complainant from being harassed.

Announced on January 12th, 2025

Pol.Col.



( Nipon Smachat )

SUPERINTENDENT, Pakchom Provincial Police Station